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Four Futures for Work in America. This was originally posted on LinkedIn for the Milken Institute Global Conference. It is based on the soon-to-be-released findings of Shift: The Commission on Work, Workers, and Technology, a joint project of New America and Bloomberg to understand the future of work.

The Talent Shift, the latest study in Korn Ferry's Future of Work series, shows leaders lack awareness of their people problems, and—more importantly—that they're ill-prepared to transform their approach to talent. If companies can't buy the talent they need from the market, they must find alternative ways of filling critical roles.

The Shift: The Future of Work Is Already Here by Lynda Gratton

The Shift Future Of Work

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The future workplace is more flexible, and will enable employees to take greater control over the perks and benefits they receive. There is a shift towards employee-owned HR. In place of set benefits packages, new collaborative measures are empowering employees to choose their own workplace perks. Click To Tweet "Choice is the best modern benefit. People want the authority to de-

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In her book The Shift, The Future of Work is already here, Lynda Gratton takes a long hard look at future trends that will affect the future of work and through developing future scenarios - both negative and positive - she seeks to make concrete her findings by illustrating practical futures of what work might look like for a number of us.

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Future of Work The Future of Work Research Consortium Turns 10! Launched by Professor Lynda Gratton and the Hot Spots Movement 10 years ago, FoW provides a platform for recognising key trends and identifying the ways in which businesses can respond to them in order to remain dynamic, innovative and competitive.

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The big debate about the future of work, explained

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concerned with the structural shifts that are currently reshaping the world of work: technology, demographics, globalisation, new production patterns, the rise of the on-demand economy but also people's new expectations regarding job and career. As a matter of fact, the future of work is already here!

Get Shift Done: Management Image by Bethany Legg We live in fast-paced times. Jobs are being created and destroyed at an unprecedented rate. In order to understand these changes, there's a whole new area of research and focus emerging, broadly known as the 'Future of Work.' It's an essential topic to know about if you care about...

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The future of work is no longer a distant dream. The future of work is today's reality. Changes to the nature of work and organizations' fundamentals are finally starting to create space for women and those sitting at the margins. In this episode, I talk with Gina Hadley, head and co-founder of The Second Shift, who was part of the freelance economy before the term even existed.

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My work at the Future of Work Research Consortium highlights time and again the importance of role models when it comes to shifting an organisation's culture. No matter how many policies and practices HR may devise around flexible working and work/life balance, if those at the top aren't using them, then those attempting to climb the ladder ...

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