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Information and Consultation - UNISON National Detailed guide: The Information and Consultation Regulations

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The Information and Consultation Regulations - GOV.UK

“ “the Information and Consultation Regulations ” means the Information and Consultation of Employees Regulations 2004; ”; (b) In rules 3(1)(d), 3(3)(d), 4(1)(e), 5(c) and 7(1)(e), after “the 2004...

The Information and Consultation of Employees

Regulations 2004

The Information and Consultation of Employees Regulations 2004 came into force on 6 April 2005 and, with effect from 6 April 2008, they now apply to undertakings with 50 or more employees. The regulations implement the EC Information and Consultation Directive. The Government has issued detailed Guidance Notes for employers on the regulations.

Information and Consultation Regulations - Human Resources

The information that representatives must be given and the matters on which they must be consulted, are only controlled by the regulations if the employer refuses, or is unable, to reach agreement with its staff about how information and consultation should happen in the workplace. In this situation, the ‘standard provisions’ apply.

Information and Consultation Regulations - Personnel Today

The Information and Consultation of Employees Regulations 2004, SI 2004/3426 (ICER 2004) require employers based in Great Britain to provide information to their employees and to consult with

them about the operation of their business. Other obligations to inform and consult may arise for larger transnational organisations.

The Information and Consultation of Employees Regulations ...

The Information and Consultation of Employees Regulations (often abbreviated to the ICE Regs) were introduced on 6 April 2005 and apply to businesses with 50 or more employees. The regulations give employees the right subject to certain conditions, to request that their employer sets up or changes arrangements to inform and consult them about issues in the organisation.

Information and consultation of employees (ICE) | Acas

The Information and Consultation of Employees (ICE) Regulations were introduced in 2005 to give employees the right to request an information and consultation agreement under which they would be informed about and consulted upon key matters affecting their employment. 2. Which employers do the ICE Regulations apply to?

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Information and consultation procedures can lead to better treatment of workers, help to build trust, and minimise industrial disputes and litigation. The ICE regulations mean that employers have to be more open with staff about what is happening in their

Information and Consultation - UNISON National

Summary. Depending on the size of the employer, employees have the right to be informed about their employer's economic situation and to be informed and consulted about employment prospects. (See Workplace information and consultation overview and Application) If an employer receives a valid request from its employees it is required to enter into negotiations to establish a procedure for informing and consulting them.

Informing and consulting on employment matters ...

The Information and Consultation of Employees Regulations 2004 provide for employees to negotiate an agreement with their employer, under which the employer agrees to inform and consult those employees

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University breached information and consultation of ...

The Information and Consultation of Employees Regulations (Northern Ireland) 2005 came into effect on 6th April 2005 and implement the Northern Ireland Directive 2002/14/EC on establishing a...

The Information and Consultation of Employees Regulations ...

The Information and Consultation of Employees Regulations 2004 (the 'ICE Regulations') create rights for employees in all but the smallest organisations to be informed and consulted, normally through elected representatives, about developments in the workplace on an ongoing basis.

Information and consultation agreements: British "works ...

The basic requirements are that the information and consultation agreement must: cover all employees, though there may be different arrangements for different parts of the undertaking establish the ways in which you as employer are going to inform employees, and

how their views will be fed back to you be in writing, and dated

Information and consultation FAQs | Business Law Donut

Consultation seeking stakeholder views on the latest proposed amendments to the Materials and Articles in Contact with Food (England) (Amendment) Regulations 2020.

The Proposed Materials and Articles in Contact with Food ...

The Regulations relating to the Standard Information and Consultation Provisions are: Where the standard information and consultation provisions apply, the employer must provide the information and consultation representatives with information on "the recent and probable development of the undertaking's activities and economic situation".

A Guide to the Information and Consultation of Employees ...

The Information and Consultation of Employees (ICE) Regulations mean that employers have to be more open with staff about what is happening in their workplace. Through legislation, it has helped towards creating a

culture in which the exchange of information is the norm.

NEGOTIATING ON INFORMATION AND CONSULTATION OF EMPLOYEES ...

1)The Information and Consultation of Employees Regulations 2004 (Statutory Instrument 2004 No. 3426) came into force on 6 April 2005 for undertakings with at least 150 employees. They extended to undertakings with 100 or more employees from 6 April 2007 and from 6 April 2008 to undertakings with 50 or more employees.

Detailed guide: The Information and Consultation Regulations

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