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Advice, Surviving Workplace Investigations Employers are known to watch their employees, especially in industries where employers fear worker theft. Your employer may use security cameras, track your company-issued smartphone, or monitor your e-mails, Internet searches, or use of company computers.

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For more detailed guidance and resources on the disciplinary investigation see Surviving a disciplinary investigation at work Disciplinary investigations can be carried out in a variety of situations, and not just in disciplinary action. Investigations happen for example where there are; Matters of misconduct; Bullying and harassment; Grievances

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managers/supervisors of the outcome of the investigation. Sounds obvious, but it doesn't happen surprisingly often. Inform the witnesses the investigation is completed. Thank them for their cooperation, remind them it's confidential, renew assurances of no retaliation and urge them to come forward if additional incidents occur.

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