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6EJYZ8 - JOVANI MAURICE

"A fascinating examination of how an English-language mandate at a Japanese firm, Rakuten, unfolded over time and how employees reacted to it"--Back of jacket.

Compared to a few decades ago, companies today are faced with a much more challenging environment providing successful products and solutions for their customers. They are dealing with global competition, very rapid change in technologies, and tremendous volatility in economic conditions. As project managers, we are helping our companies survive in this difficult landscape. We are "agents of change" and "drivers of change." The most important project management methodology today that will help us deal with this change and this volatility is Agile. However, no one process or project management methodology fits all situations! Agile is not a panacea for all projects. Many times, our projects are large enough and complex enough that some parts of the project are best suited to using a predictive planning approach, and other parts are more suited to using Agile. Therefore, a hybrid approach that mixes the traditional, waterfall approach with Agile is really required in many situations today. The agile community oftentimes has quite a negative view of hybrid approaches. Key writers on Agile often say that attempting to use hybrid will corrupt all attempts to use Agile, and will result in failure. In this book, the argument is made that integrating these methodologies can be done if approached the right way, and in fact, this is necessary today.

Agile Practice Guide – First Edition has been developed as a resource to understand, evaluate, and use agile and hybrid agile approaches. This practice guide provides guidance on when, where, and how to apply agile approaches and provides practical tools for practitioners and organizations wanting to increase agility. This practice guide is aligned with other PMI standards, including A Guide to the Project Management Body of Knowledge (PMBOK® Guide) – Sixth Edition, and was developed as the result of collaboration between the Project Management Institute and the Agile Alliance.

For senior-level courses in Construction Project Management, and undergraduate/graduate-level courses in Computer-Aided Construction Management. This text views basic project management concepts from an information technology perspective. It contains comprehensive coverage of quantitative construction management techniques for planning, scheduling, estimating, cost optimization, cash flow analysis, bidding, and project control. All concepts are presented both manually and on computer applications, with a single case study to clearly demonstrate the evolution of concepts in the successive chapters.

Examine luxury branding on a global scale, with more than fifty cutting edge contributions from the foremost thought leaders in luxury management and marketing. The Management of Luxury, second edition, presents a unique snapshot of best practice insights into the increasing challenges faced in luxury business, with contributions shared by more than fifty global leaders on luxury management. The highly renowned editors draw these together into one essential handbook, ranging from luxury brand

strategy, luxury consumer behaviour and market positioning, through to management succession, heritage, counterfeiting and competing effectively as a luxury SME. Fully updated in its second edition, The Management of Luxury explores the newly evolving direction of Asian market trends and how to integrate digitalization into sales and product strategies. Both are crucial for competitive advantage in the luxury market, featured alongside iconic case studies such as Burberry, Louis Vuitton and Leica. The book's value is not only in streamlining management processes and return on investment; but equally for those who marvel at an industry unlike any other, striving to trust both in the conventional and innovate new paths towards the extraordinary. Highly influential, applicable and enlightening, it is a vital addition to every luxury business manager's collection.

A Guide to the Project Management Body of Knowledge (PMBOK® Guide) provides generalized project management guidance applicable to most projects most of the time. In order to apply this generalized guidance to construction projects, the Project Management Institute has developed the Construction Extension to the PMBOK® Guide. This Construction Extension provides construction-specific guidance for the project management practitioner for each of the PMBOK® Guide Knowledge Areas, as well as guidance in these additional areas not found in the PMBOK® Guide: •All project resources, rather than just human resources •Project health, safety, security, and environmental management •Project financial management, in addition to cost •Management of claims in construction This edition of the Construction Extension also follows a new structure, discussing the principles in each of the Knowledge Areas rather than discussing the individual processes. This approach broadens the applicability of the Construction Extension by increasing the focus on the "what" and "why" of construction project management. This Construction Extension also includes discussion of emerging trends and developments in the construction industry that affect the application of project management to construction projects.

Passing the PMP Exam is no easy task, but this book can make it a lot simpler. This book contains over 500 exam like questions, full-length mock exam, and exam tips. The hot topics sections of Critical Path and Earned Value Management is well explained and will get you passing the exam on your first try. This study guide is for the PMP exam based on the PMBOK Guide 6th edition.

Managing Transport Operations explains the wide range of skills demanded of transport managers, who must understand the economic, social, political and technical aspects of road, rail, air and sea transport, while ensuring that levels of safety and reliability are not compromised

Project management lessons learned on the Big Dig, America's biggest megaproject, by a core member responsible for its daily operations In Megaproject Management, a central member of the Big Dig team reveals the numerous risks, challenges, and accomplishments of the most complex urban infrastructure project in the history of the United States. Drawing on personal experience and interviews with project engineers, executive oversight commission officials, and core managers, the author, a former deputy

counsel and risk manager for the Big Dig, develops new insights as she describes the realities of day-to-day management of the project from a project manager's perspective. The book incorporates both theory and practice and is therefore highly recommended to policymakers, academics, and project management practitioners. Focusing on lessons learned, this insightful coursebook presents the Big Dig as a massive case study in the management of risk, cost, and schedule, particularly the interrelation of technical, legal, political, and social factors. It provides an analysis of the difficulties in managing megaprojects during each phase and over the life span of the project, while delivering useful lessons on why projects go wrong and what can be done to prevent project failure. It also offers new ideas to enhance project management performance and innovation in our global society. This unique guide: Defines megaproject characteristics and frameworks Reviews the Big Dig's history, stakeholders, and governance Examines the project's management scope, scheduling, and cost management—including project delays and cost overruns Analyzes the Big Dig's risk management and quality management Reveals how to build a sustainable project through integration and change introduction

These Standard Prequalification Documents serve as a guide for those wanting to prequalify to bid on large contracts for projects financed by the World Bank. Qualifying as a bidder is separate from the bid evaluation process. Before invitations to bid on large or especially complex works projects are issued, a process of prequalification is required to select competent bidders. This document helps bidders through the prequalification process. To simplify presentation by applicants for prequalification, standard forms have been prepared for the submission of relevant information. Guidance notes and examples are provided for the implementing agency making the evaluation. Annexes give information about prequalification that are likely to be of interest to potential bidders on World Bank projects. NOTE: This replaces Standard Prequalification Document: Procurement of Works (September 1999), Stock no. 14601 (ISBN 0-8213-4601-6).

The must-have manual to understand and use the latest edition of the Fifth Edition The professional standard in the field of project management, A Guide to the Project Management Body of Knowledge (PMBOK® Guide—Fifth Edition) published by the Project Management Institute (PMI®) serves as the ultimate resource for professionals and as a valuable studying and training device for students taking the PMP® Exam. A User's Manual to the PMBOK® Guide takes the next logical step to act as a true user's manual. With an accessible format and easy-to-understand language, it helps to not only distill essential information contained in the PMBOK® Guide—Fifth Edition, but also fills an educational gap by offering instruction on how to apply its various tools and techniques. This edition of the User's Manual: Defines each project management process in the PMBOK® Guide—Fifth Edition, describes the intent, and discusses the individual ITTOs (inputs, tools and techniques, and outputs) Features examples, handy tips, and sample forms to supplement learning Contains a data flow diagram of each process in the PMBOK® Guide—Fifth Edition to show how information is distributed Is updated to provide deeper coverage of stakeholder management and to include new processes for scope, schedule, cost, and stakeholder management The User's Manual enables you to put the PMBOK Guide—Fifth Edition to work on your projects. It will help you implement the processes described in the PMBOK Guide—Fifth Edition and apply the tools and techniques to help make your projects successful. Thorough in coverage and rich in content, it is a worthy companion to augment the important strategies laid out in the PMBOK® Guide—Fifth Edition, and the one book that aspiring or professional project managers should never be without. Ful-

ly updated to align with A Guide to the Project Management Body of Knowledge (PMBOK® Guide)—Fifth Edition Describes how to apply tools and techniques for projects and how to create process outputs Presents information by process group Expands upon the PMBOK® Guide with information on the sponsor's role and planning loops Integrates and describes interpersonal skills into the process where they are identified (PMBOK, PMI, PMP and Project Management Professional are registered marks of the Project Management Institute, Inc.)

Essential project management forms aligned to the PMBOK® Guide—Sixth Edition A Project Manager's Book of Forms is an essential companion to the Project Management Institute's A Guide to the Project Management Body of Knowledge. Packed with ready-made forms for managing every stage in any project, this book offers both new and experienced project managers an invaluable resource for thorough documentation and repeatable processes. Endorsed by PMI and aligned with the PMBOK® Guide, these forms cover all aspects of initiating, planning, executing, monitoring and controlling, and closing; each form can be used as-is directly from the book, or downloaded from the companion website and tailored to your project's unique needs. This new third edition has been updated to align with the newest PMBOK® Guide, and includes forms for agile, the PMI Talent Triangle, technical project management, leadership, strategic and business management, and more. The PMBOK® Guide is the primary reference for project management, and the final authority on best practices—but implementation can quickly become complex for new managers on large projects, or even experienced managers juggling multiple projects with multiple demands. This book helps you stay organized and on-track, helping you ensure thorough documentation throughout the project life cycle. Adopt PMI-endorsed forms for documenting every process group Customize each form to suit each project's specific needs Organize project data and implement a repeatable management process Streamline PMBOK® Guide implementation at any level of project management experience Instead of wasting time interpreting and translating the PMBOK® Guide to real-world application, allow PMI to do the work for you: A Project Manager's Book of Forms provides the PMBOK®-aligned forms you need to quickly and easily implement project management concepts and practices.

With greater organizational complexities looming on the horizon, PMI has introduced Navigating Complexity: A Practice Guide. The definitive guide expands upon the principles, tools, and techniques presented in the PMBOK® Guide and other foundational standards, providing a streamlined approach to understanding and navigating complexity. This groundbreaking guide fills a void, providing the first published reference to help project management professionals successfully mitigate complexities and accomplish their organizational goals.

Managing your boss: Isn't that merely manipulation? Corporate cozying up? Not according to John Gabarro and John Kotter. In this handy guidebook, the authors contend that you manage your boss for a very good reason: to do your best on the job—and thereby benefit not only yourself but also your supervisor and your entire company. Your boss depends on you for cooperation, reliability, and honesty. And you depend on him or her for links to the rest of the organization, for setting priorities, and for obtaining critical resources. By managing your boss—clarifying your own and your supervisor's strengths, weaknesses, goals, work styles, and needs—you cultivate a relationship based on mutual respect and understanding. The result? A healthy, productive bond that enables you both to excel. Gabarro and Kotter provide valuable guidelines for building this essential relationship—including strategies for determining how your boss prefers to process in-

formation and make decisions, tips for communicating mutual expectations, and tactics for negotiating priorities. Thought provoking and practical, *Managing Your Boss* enables you to lay the groundwork for one of the most crucial working relationships you'll have in your career.

Covers the project management framework found in: A guide to the project management body of knowledge (PMBOK® guide) -- fourth edition.

PMBOK®, PRINCE2®, and Scrum are today's three most widely recognized project management standards. The most successful project managers know how to draw on all three, and often combine them to deliver their projects more effectively and efficiently. In *Mastering Principles and Practices in PMBOK, Prince2, and Scrum*, Jihane Roudias shows project managers how these methods complement each other, how to integrate them, and how to troubleshoot projects involving any or all of them. Roudias illuminates core project concepts, processes, and areas of knowledge in each methodology, guides you in synthesizing them, and reviews the types of difficulties you may encounter in each project process. Drawing on extensive personal experience, Roudias also emphasizes the importance of project risk management, monitoring, and evaluation systems – and demonstrates how to use them to make timely and informed decisions at every stage of your project. For every project management practitioner and student pursuing PMBOK/PMI, PRINCE2, and/or Scrum certification, or seeking to use these methodologies together to achieve better project performance.

Project Management Institute has introduced *Implementing Organizational Project Management: A Practice Guide* to assist organizations in developing and defining effective project management methodologies. In a 2012 PMI market research project, more than half of the respondents identified a lack of published guidance on development of customized methodologies. This practice guide outlines practical knowledge and steps to define and develop a methodology in alignment with the foundational standards and framework that were first provided in PMI's *A Guide to the Project Management Body of Knowledge (PMBOK® Guide)*.

Explains how the principles of project management can be applied to government projects, discussing how to manage project scope, timelines, communications, quality, and human resources, while controlling costs and minimizing risks.

This book gathers the best papers presented at the International Congress on Project Management and Engineering, in its 2017 and 2018 editions, which were held in Cádiz and Madrid, Spain. It covers a range of topic areas, including civil engineering and urban planning, product and process engineering, environmental engineering, energy efficiency and renewable energies, rural development, information and communication technologies, and risk management and safety.

*** For the PMBOK Guide - Sixth Edition and PMP Exam released March 26, 2018 ***Countless time and money is spent preparing for the PMP® exam. So why aren't students laser-focused on taking practice exams before attempting the real thing? Reflects the current PMP exam format and the PMBOK® Guide - Sixth Edition! The practice tests in this book are designed to help students adjust to the pace, subject matter, and difficulty of the real Project Management Professional (PMP) exam. Geared towards anyone preparing for the exam, all tests include clear solutions to help you understand core concepts. If you plan on passing the PMP exam, it's time to test your knowledge. It's time for PMP Exam Prep - Questions, Answers, & Explanations. Now packed with Over 1,000 realistic PMP sample questions to help you pass the exam on your FIRST try. In this book: 1000+ detailed PMP exam prac-

tice questions including 18 condensed PMP mock exams that can be completed in one hour; 11 Targeted PMBOK Knowledge Area tests, and detailed solution sets for all PMP questions which include clear explanations and wording, PMBOK Knowledge Area and page references, and reasoning based on the latest PMBOK Guide - Sixth Edition and updated PMP exam format. Includes FREE PMP exam formula reference sheet!["PMI", "PMP", and "PMBOK Guide" are marks of Project Management Institute, Inc.]

Islamic Capital Markets: A Comparative Approach (2nd Edition) looks at the similarities and differences between Islamic capital markets and conventional capital markets. The book explains each topic from both the conventional and the Islamic perspective, offering a full understanding of Islamic capital markets, processes, and instruments. In addition to a full explanation of Islamic products, the book also ensures a holistic understanding of the dual markets within which Islamic capital markets operate. Ideal for both students and current practitioners, the second edition of the highly successful *Islamic Capital Markets: A Comparative Approach* fills a large gap in the current literature on the subject, featuring case studies from Malaysia, Indonesia, Europe, and the Middle East. One of the few comprehensive, dedicated guides to the subject available, the book offers comprehensive and in-depth insights on the topic of Islamic finance for students and professionals alike.

When *Fortune Magazine* estimated that 70% of all strategies fail, it also noted that most of these strategies were basically sound, but could not be executed. The central premise of *Strategic Project Management Made Simple* is that most projects and strategies never get off the ground because of adhoc, haphazard, and obsolete methods used to turn their ideas into coherent and actionable plans. *Strategic Project Management Made Simple* is the first book to couple a step-by-step process with an interactive thinking tool that takes a strategic approach to designing projects and action initiatives. *Strategic Project Management Made Simple* builds a solid platform upon four critical questions that are vital for teams to intelligently answer in order to create their own strong, strategic foundation. These questions are: 1. What are we trying to accomplish and why? 2. How will we measure success? 3. What other conditions must exist? 4. How do we get there? This fresh approach begins with clearly understanding the what and why of a project - comprehending the bigger picture goals that are often given only lip service or cursory reviews. The second and third questions clarify success measures and identify the risky assumptions that can later cause pain if not spotted early. The how questions - what are the activities, budgets, and schedules - comes last in our four-question system. By contrast, most project approaches prematurely concentrate on the how without first adequately addressing the three other questions. These four questions guide readers into fleshing out a simple, yet sophisticated, mental workbench called "the Logical Framework" - a Systems Thinking paradigm that lays out one's own project strategy in an easily accessible, interactive 4x4 matrix. The inclusion of memorable features and concepts (four critical questions, LogFrame matrix, If-then thinking, and Implementation Equation) make this book unique.

Business Analysis for Practitioners: A Practice Guide provides practical resources to tackle the project-related issues associated with requirements and business analysis—and addresses a critical need in the industry for more guidance in this area. The practice guide begins by describing the work of business analysis. It identifies the tasks that are performed, in addition to the essential knowledge and skills needed to effectively perform business analysis on programs and projects.

Today, spend time with God that will fill your spirit with strength.

The One Year Daily Moments of Strength will help you experience a deeper and more powerful connection with the Lord each day. Complete with Bible verses, helpful explanations, and practical applications, these short daily devotions, covering a variety of everyday issues, will help strengthen your commitment to faith and your walk with God. Through showing up to meet with God every day, you'll be inspired to go deeper with him all year long. "Those who trust in the Lord will find new strength. They will soar high on wings like eagles. They will run and not grow weary. They will walk and not faint." (Isaiah 40:31)

Prepare for PMP certification exam success with this fully updated and comprehensive study guide This study guide serves as a comprehensive resource for those who plan on taking the Project Management Professional (PMP) certification exam administered by PMI. The book helps you prepare for the exam, and it will continue to serve project managers as an on-the-job reference book. The PMP Project Management Professional Exam Study Guide, Tenth Edition is fully updated to include recent changes to the exam. New content covers the integral role that Agile and other iterative practices have in project management. Updates also address the pivotal responsibilities of the project manager and the skill sets required for this position. The study guide was written to reflect the Project Management Process and Procedures found in the revised A Guide to the Project Management Body of Knowledge -- PMBOK® Guide, 6th Edition. Well-known author and expert Kim Heldman, PMP, helps to prepare you for the exam with in-depth coverage of topics, concepts, and key terms. Learn more about the three main domain areas of people, process, and business environment, plus the predictive, agile, and hybrid approaches to project management. This guide is an effective learning aid that will take your understanding to the next level. Provides comprehensive material, covering the complete exam outline Lists chapter objectives and offers detailed discussions of these objectives Reflects differences in project management environments and approaches Effectively presents real world scenarios, project application sidebars, and chapter review questions You'll also connect to a beneficial, on-the-go resource: an interactive online learning environment and test bank. This environment includes an assessment test, chapter tests, practice exams, electronic flashcards, and a glossary of key terms. A thorough review is the best prep for a challenging certification exam. So, get ready with this essential PMP study guide.

A successful personal brand is based on authenticity. In *Digital You: Real Personal Branding in the Virtual Age*, branding pioneer William Arruda guides you to discover the questions that will help you uncover your brand and the methods to master delivering your unique brand value, both in person and virtually. Branding isn't about being famous, Arruda says; it's about being selectively famous.

Metode Pengadaan Jasa Konstruksi dan Proses Penawaran membahas seputar jenis-jenis metode pengadaan, mulai dari metode pengadaan tradisional, metode pengadaan terpisah hingga metode pengadaan terintegrasi. Buku ini juga membahas mengenai dasar hukum tentang metode pengadaan jasa konstruksi yang berlaku di Indonesia serta tata cara melakukan proses penawaran. Buku ini dilengkapi dengan latihan soal untuk menguji pemahaman pembaca terutama mahasiswa terkait dengan materi yang terdapat dalam buku ini. Dengan terbitnya buku ini diharapkan pembaca baik mahasiswa maupun praktisi yang bergerak di industri konstruksi dapat mengetahui tentang dasar-dasar pelaksanaan metode Pengadaan Jasa Konstruksi dan dokumen apa saja yang dibutuhkan dalam proses pengadaan tersebut

Combining the considerable respective expertise of Triant Flouris and Dennis Lock, this unique book highlights the ways that suc-

cessful businesses are managed in the aviation industry through the identification and application of proven project management methods. Theoretical concepts are defined, clarified and shown how they can be valuable to business managers and students of the aviation business sector. Aviation Project Management builds on the successful and popular work of Dennis Lock but is considerably enhanced by applications, examples, illustrations and case examples pertaining to projects exclusively from the aviation industry. Theory in the project management field is already well evolved, so the purpose of this book is not to review that theory but rather to demonstrate how the lessons of theory can be of practical use to aviation students and business managers. It provides a practical guide to those interested in how projects are managed and the common mistakes that aviation project managers should avoid.

Presents an introduction to the processes of portfolio management, discussing how to identify business goals, develop strategy, evaluate environmental and risk factors and successfully complete project objectives. Original.

While electronic research has developed in many governments around the world, the majority of its research has focused on the supply and demand aspects of e-government instead of the focus on technology integration for successful e-government design. *Technology Development and Platform Enhancements for Successful Global E-Government Design* compiles the shared experiences of e-government designers and practitioners with a focus on technological design. By highlighting the different technological nuances that need to be incorporated into successful e-government designs, this book is a useful tool for professionals and researchers concerned with the organizational development in different types of e-government communities and environments. *Ambani & Sons* is the riveting story of one of the wealthiest families in the world. Dhirubhai Ambani was a rags-to-riches tycoon whose company, Reliance, is now one of India's major corporations. His sons, Anil and Mukesh, took over after his death in 2002 and their respective arms of the company are bigger than the parent ever was. However, a family feud of colossal proportions, that has had political reverberations, ensued. The Ambani tale contains a bigger story about modern India, not only as an economic powerhouse, but about the complicated links between government and big business.

Managing Change in Organizations: A Practice Guide is unique in that it integrates two traditionally disparate world views on managing change: organizational development/human resources and portfolio/program/project management. By bringing these together, professionals from both worlds can use project management approaches to effectively create and manage change. This practice guide begins by providing the reader with a framework for creating organizational agility and judging change readiness.

Designed to be used in tandem with the latest edition of the PMBOK(R) Guide, this comprehensive volume closely follows the PMBOK(R) Guide's approach to style, structure and naming, while providing readers a balanced view of methods, tools, and techniques for managing software projects across the life cycle continuum from highly predictive life cycles to highly adaptive life cycles. *Software Extension To the PMBOK(R) Guide Fifth Edition* provides readers with knowledge and practices that will not only improve their efficiency and effectiveness but that of their management teams and project members as well.

A comprehensive book on project management, covering all principles and methods with fully worked examples, this book includes both hard and soft skills for the engineering, manufacturing and construction industries. Ideal for engineering project managers considering obtaining a Project Management Professional

(PMP) qualification, this book covers in theory and practice, the complete body of knowledge for both the Project Management Institute (PMI) and the Association of Project Management (APM). Fully aligned with the latest 2005 updates to the exam syllabi, complete with online sample Q&A, and updated to include the latest revision of BS 6079 (British Standards Institute Guide to Project Management in the Construction Industry), this book is a complete and valuable reference for anyone serious about project management. • The complete body of knowledge for project management professionals in the engineering, manufacturing and construction sectors • Covers all hard and soft topics in both theory and practice for the newly revised PMP and APMP qualification exams, along with the latest revision of BS 6079 standard on project management in the construction industry • Written by a qualified PMP exam accreditor and accompanied by online Q&A resources for self-testing

Before You Ever Put the First Shovel in the Ground—This Book Could Be the Difference Between a Successful Mining Operation and a Money Pit Opening a successful new mine is a vastly complex undertaking entailing several years and millions to billions of dollars. In today's world, when environmental and labor policies, regulatory compliance, and impact on the community must be factored in, you cannot afford to make a mistake. So the Society for Mining, Metallurgy & Exploration has created this road map for you. Written by two hands-on, in-the-trenches mining project managers with decades of experience who bring some of the world's most successful, profitable mines into operation on time, within budget, and ethically, *Project Management for Mining* gives you step-by-step instructions in every process you are likely to encounter. Beginning with a discussion of mining ethics and governance, this clearly written handbook walks you through all the project management steps—defining the scope, performing prefeasibility and feasibility studies, gaining societal acceptance, minimizing the impact and risks, creating workable schedules and budgets, setting in place the project execution plan, assembling the human resources, hiring the contractors, and establishing project controls—and then on into the delivery of the engineering and design, construction, progress reviews, pre-launch commissioning, and ramping up for operation. Each chapter includes several useful aids such as figures, checklists, and flowcharts to guide you through every step, from conception through successful opening.

Now updated for the 2016 PMP exam Learn the latest principles and certification objectives in *The PMBOK® Guide, (Fifth Version)*, in a unique and inspiring way with *Head First PMP*. This book helps you prepare for the PMP certification exam using a visually rich format designed for the way your brain works. You'll find a full-length sample exam included inside the book. More than just proof of passing a test, a PMP certification means that you have the knowledge to solve most common project problems. But studying for a difficult four-hour exam on project management isn't easy, even for experienced project managers. Drawing on the latest research in neurobiology, cognitive science, and learning theory, *Head First PMP* offers you a multi-sensory experience that helps the material stick, not a text-heavy approach that puts you to sleep. This book will help you: Learn PMP's underlying concepts to help you understand the PMBOK principles and pass the certification exam with flying colors Get 100% coverage of the latest principles and certification objectives in *The PMBOK Guide, Fifth Edition* Make use of a thorough and effective preparation guide with hundreds of practice questions and exam strategies Explore the material through puzzles, games, problems, and exercises that make learning easy and entertaining *Head First PMP* puts project management principles into context to help you understand, remember, and apply them—not just on the exam, but also on

the job.

Strategic human capital management (HCM) is not just a measurement focused approach to human resource management (HRM). It is certainly not a decision science in which people can be managed as a result of quantitative analysis and financial valuation. In fact, it is probably more of an art than a science and is a way of leading people to unlock great business performance. Strategic HCM focuses all people management and development practices on maximizing the capability and engagement of the people working for an organization to create valuable intangible capability, human capital, which enables the organisation to take full advantage of potential business opportunities. Unlike HRM which focuses on getting closer and closer to the business, strategic HCM draws its energy from people, from their individual strengths, interests and motivations, which, aligned with long-term business strategy, can increasingly provide the main basis for differentiation and competitive advantage. However, the perspective also recognizes that measurement is important, and the book outlines an approach to measurement which recognizes the importance of knowledge, complexity, best fit and intangibility. Pulling together seemingly disparate strands of thinking, the book calls for a paradigm change in which people really are seen as an organisation's most important asset, and are managed in a way that reflects this fact. The text includes case studies from leading private and public sector organizations and commentary from HR practitioners and academics.

PMBOK® Guide is the go-to resource for project management practitioners. The project management profession has significantly evolved due to emerging technology, new approaches and rapid market changes. Reflecting this evolution, *The Standard for Project Management* enumerates 12 principles of project management and the *PMBOK® Guide & Seventh Edition* is structured around eight project performance domains. This edition is designed to address practitioners' current and future needs and to help them be more proactive, innovative and nimble in enabling desired project outcomes. This edition of the *PMBOK® Guide*: • Reflects the full range of development approaches (predictive, adaptive, hybrid, etc.); • Provides an entire section devoted to tailoring the development approach and processes; • Includes an expanded list of models, methods, and artifacts; • Focuses on not just delivering project outputs but also enabling outcomes; and • Integrates with *PMI standards+™* for information and standards application content based on project type, development approach, and industry sector.

Project Management for Engineering, Business and Technology is a highly regarded textbook that addresses project management across all industries. First covering the essential background, from origins and philosophy to methodology, the bulk of the book is dedicated to concepts and techniques for practical application. Coverage includes project initiation and proposals, scope and task definition, scheduling, budgeting, risk analysis, control, project selection and portfolio management, program management, project organization, and all-important "people" aspects—project leadership, team building, conflict resolution and stress management. The Systems Development Cycle is used as a framework to discuss project management in a variety of situations, making this the go-to book for managing virtually any kind of project, program or task force. The authors focus on the ultimate purpose of project management—to unify and integrate the interests, resources and work efforts of many stakeholders, as well as the planning, scheduling, and budgeting needed to accomplish overall project goals. This 6th edition features: Updates throughout to cover the latest developments in project management methodologies New chapter on project procurement man-

agement and contracts An expansion of case study coverage throughout, including those on the topic of sustainability and climate change, as well as cases and examples from across the globe, including India, Africa, Asia, and Australia Extensive instructor support materials, including an instructor's manual, PowerPoint slides, answers to chapter review questions and a test bank

of questions. Taking a technical yet accessible approach, Project Management for Business, Engineering and Technology, 6th edition, is an ideal resource and reference for all advanced undergraduate and graduate students in project management courses as well as for practicing project managers across all industry sectors"--