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Financial and Managerial Aspects in HRM: A Practical Guide breaks new ground by being the first to compile the everyday management and financial decisions of HR managers in a single book. It is an essential resource for understanding core practical HRM issues in the modern workplace.

This is the eBook version of the print title. Note that the eBook does not provide access to the practice test software that accompanies the print book. Trust the best selling Official Cert Guide series from Cisco Press to help you learn, prepare, and practice for exam success. They are built with the objective of providing assessment, re-

view, and practice to help ensure you are fully prepared for your certification exam. CCDA 640-864 Official Cert Guide presents you with an organized test preparation routine through the use of proven series elements and techniques. "Do I Know This Already?" quizzes open each chapter and enable you to decide how much time you need to spend on each section. Exam topic lists make referencing easy. Chapter-ending Exam Preparation Tasks help you drill on key concepts you must know thoroughly. Master Cisco CCDA 640-864 exam topics Assess your knowledge with chapter-opening quizzes Review key concepts with exam preparation tasks CCDA 640-864 Offi-

cial Cert Guide, focuses specifically on the objectives for the Cisco CCDA DESGN exam. Expert networking consultants Anthony Bruno and Steve Jordan share preparation hints and test-taking tips, helping you identify areas of weakness and improve both your conceptual knowledge and hands-on skills. Material is presented in a concise manner, focusing on increasing your understanding and retention of exam topics. Well-regarded for its level of detail, assessment features, comprehensive design scenarios, and challenging review questions and exercises, this official study guide helps you master the concepts and techniques that will enable you to succeed

on the exam the first time. The official study guide helps you master all the topics on the CCDA DESGN exam, including: Network design methodology Network structure models Enterprise LAN and data center design Enterprise network virtualization Wireless LAN design WAN technologies and design IPv4 and IPv6 RIP, EIGRP, OSPF, and BGP Route summarization and route filtering Security solutions Voice and video design Network management protocols CCDA 640-864 Official Cert Guide is part of a recommended learning path from Cisco that includes simulation and hands-on training from authorized Cisco Learning Partners and self-study products from Cisco Press. To find out more about instructor-led training, e-learning, and hands-on instruction offered by authorized Cisco Learning Partners worldwide, please visit www.cisco.com/go/authorizedtraining.

Barcodes 533310-15 ordered as part of a set on ID 7495803.

This innovative new textbook firmly roots management accounting in "management, "placing the emphasis on the management accountant as a key member of the management team and the strategic business decision making process. Unique case

studies and examples of worldwide practices illustrate how concepts and techniques are applied in real-world business situations. It explores how management accounting techniques are adapted and modified to support specific industries from energy to media sectors and covers topical issues such as: Environmental accounting Environmental auditing and ISO14001/EMAS The balanced scorecard Kaizen costing Target costing Social responsibility Features Integrates the most up-to-date and relevant research with a broad approach to management accounting. Presents compelling examples of real organisations, exploring the interactions of management accounting in practice. Extends knowledge of management accounting concepts and techniques to how they can be used for strategic decision making and management control. Uses Excel to develop and apply solutions methods. Examines how management accounting techniques are adapted and modified to support specific industries from energy to media sectors. Covers topical issues such as activity-based budgeting, the balanced scorecard, target costing, capacity planning, quality management, Six Sigma and perfor-

mance measurement. Fully compliant with developments within the professional bodies such as CIMA and ACCA. Offers end-of chapter exercises to extend your critical thinking and applications of key concepts. Provides short case studies, so you can practise manipulating and analysing data. This is the ideal textbook for students studying management accounting at advanced undergraduate and postgraduate level. "

Trust the best selling Official Cert Guide series from Cisco Press to help you learn, prepare, and practice for exam success. They are built with the objective of providing assessment, review, and practice to help ensure you are fully prepared for your certification exam. CCNP Security VPN 642-647 Official Cert Guide presents you with an organized test preparation routine through the use of proven series elements and techniques. "Do I Know This Already?" quizzes open each chapter and enable you to decide how much time you need to spend on each section. Exam topic lists make referencing easy. Chapter-ending Exam Preparation Tasks help you drill on key concepts you must know thoroughly. Mas-

ter Cisco CCNP Security VPN 642-647EAM topics Assess your knowledge with chapter-opening quizzes Review key concepts with exam preparation tasks Practice with realistic exam questions on the CD-ROM CCNP Security VPN 642-647 Official Cert Guide, focuses specifically on the objectives for the CCNP Security VPN exam. Cisco Certified Internetwork Expert (C-CIE) Howard Hooper share preparation hints and test-taking tips, helping you identify areas of weakness and improve both your conceptual knowledge and hands-on skills. Material is presented in a concise manner, focusing on increasing your understanding and retention of exam topics. The companion CD-ROM contains a powerful Pearson IT Certification Practice Test engine that enables you to focus on individual topic areas or take a complete, timed exam. The assessment engine also tracks your performance and provides feedback on a module-by-module basis, laying out a complete assessment of your knowledge to help you focus your study where it is needed most. Well-regarded for its level of detail, assessment features, comprehensive design scenarios, and challenging review questions and exercises, this official

study guide helps you master the concepts and techniques that will enable you to succeed on the exam the first time. The official study guide helps you master all the topics on the CCNP Security VPN exam, including: Configuring policies, inheritance, and attributes AnyConnect Remote Access VPN solution AAA and Dynamic Access Policies (DAP) High availability and performance Clientless VPN solutions SSL VPN with Cisco Secure Desktop Easy VPN solutions IPsec VPN clients and site-to-site VPNs CCNP Security VPN 642-647 Official Cert Guide is part of a recommended learning path from Cisco that includes simulation and hands-on training from authorized Cisco Learning Partners and self-study products from Cisco Press. To find out more about instructor-led training, e-learning, and hands-on instruction offered by authorized Cisco Learning Partners worldwide, please visit www.cisco.com/go/authorizedtraining. The print edition of the CCNP Security VPN 642-647 Official Cert Guide contains a free, complete practice exam. Also available from Cisco Press for Cisco CCNP Security study is the CCNP Security VPN 642-647 Official Cert Guide Premium Edition eBook

and Practice Test. This digital-only certification preparation product combines an eBook with enhanced Pearson IT Certification Practice Test. This integrated learning package: Allows you to focus on individual topic areas or take complete, timed exams Includes direct links from each question to detailed tutorials to help you understand the concepts behind the questions Provides unique sets of exam-realistic practice questions Tracks your performance and provides feedback on a module-by-module basis, laying out a complete assessment of your knowledge to help you focus your study where it is needed most

This text presents a clear, comprehensive and engaging text that is essential reading for anyone studying accounting and finance. Carefully structured to reflect the topics covered in most one or two semester modules, the book comprises three parts: financial accounting, management accounting and business finance.

At last - the Australasian edition of Romney and Steinbart's respected AIS text! Accounting Information Systems first Australasian edition offers the most up-to-date, comprehensive and student-friendly coverage of Accounting Information Sys-

tems in Australia, New Zealand and Asia. Accounting Information Systems has been extensively revised and updated to incorporate local laws, standards and business practices. The text has a new and flexible structure developed especially for Australasian AIS courses, while also retaining the features that make the US edition easy to use. Key concepts such as systems cycles, controls, auditing, fraud and cyber-crime, ethics and the REA data model are brought to life by a wide variety of Australasian case studies and examples. With a learning and teaching resource package second to none, this is the perfect resource for one-semester undergraduate and graduate courses in Accounting Information Systems.

With a clear and comprehensive style, this text leads readers through their studies of Financial Accounting step-by-step, perfectly balancing theory and real-life practice. It includes topical coverage of corporate governance, international accounting standards, statement of principles (SOP), e-business, and information technology as they apply to financial accounting. This lively and up-to-date text is perfect for introductory financial accounting modules

delivered as part of a business degree or MBA programmes and is full of examples, exercises and cases studies to aid students' understanding.

Prepare for your exams and learn essential accounting techniques with this bestselling introduction to financial accounting. Frank Wood's Business Accounting, 15th edition is the world's best-selling textbook on bookkeeping and accounting, ideal for those who are new to the field as well as students and professionals who are more experienced. With its clear structure and reader-friendly language, it is a comprehensive, easy-to-follow introduction to the principle ideas and methods in business accounting, from the all-important terminology and techniques to the key financial statements. With updated, enhanced features and review questions, this edition will broaden your understanding of the methods around the subject and create a solid foundation for your knowledge in accounting. Such features are the Learning Objectives and Outcomes included at the beginning and end of each chapter, giving you a clear learning direction and allowing you to check your knowledge of the mate-

rial. A range of activities and questions throughout the book will help you further test what you have learned, followed by the answers at the end of each chapter so you can learn from your mistakes and solidify your knowledge. Used by generations of students and professionals across the globe, this industry-leading text provides everything you need to know, to gain a solid understanding of the essential accounting principles and concepts. Instructors, pair this text with MyLab® Accounting. By combining trusted author content with digital tools and a flexible platform, MyLab personalises the learning experience and improves results for each student. Over 700 questions and problems are available in MyLab which test the ideas in this book, many of which can be used multiple times with a different calculation each time to complete. If you would like to purchase both the physical text and MyLab Accounting search for: 9781292365510 Frank Wood's Business Accounting 15th Edition with MyLab® Accounting. Package consists of: 9781292365435 Frank Wood's Business Accounting 15th Edition 9781292365480 Frank Wood's Business Accounting 15th

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cally on the objectives for the CCNP Security VPN exam. Cisco Certified Internetwork Expert (CCIE) Howard Hooper share preparation hints and test-taking tips, helping you identify areas of weakness and improve both your conceptual knowledge and hands-on skills. Material is presented in a concise manner, focusing on increasing your understanding and retention of exam topics. Well-regarded for its level of detail, assessment features, comprehensive design scenarios, and challenging review questions and exercises, this official study guide helps you master the concepts and techniques that will enable you to succeed on the exam the first time. The official study guide helps you master all the topics on the CCNP Security VPN exam, including: Configuring policies, inheritance, and attributes AnyConnect Remote Access VPN solution AAA and Dynamic Access Policies (DAP) High availability and performance Clientless VPN solutions SSL VPN with Cisco Secure Desktop Easy VPN solutions IPsec VPN clients and site-to-site VPNs CCNP Security VPN 642-647 Official Cert Guide is part of a recommended learning path from Cisco that includes simulation and hands-on training from authorized Cis-

co Learning Partners and self-study products from Cisco Press. To find out more about instructor-led training, e-learning, and hands-on instruction offered by authorized Cisco Learning Partners worldwide, please visit www.cisco.com/go/authorizedtraining. The text and images in this book are in grayscale. A hardback color version is available. Search for ISBN 9781680922929. Principles of Accounting is designed to meet the scope and sequence requirements of a two-semester accounting course that covers the fundamentals of financial and managerial accounting. This book is specifically designed to appeal to both accounting and non-accounting majors, exposing students to the core concepts of accounting in familiar ways to build a strong foundation that can be applied across business fields. Each chapter opens with a relatable real-life scenario for today's college student. Thoughtfully designed examples are presented throughout each chapter, allowing students to build on emerging accounting knowledge. Concepts are further reinforced through applicable connections to more detailed business processes. Students are immersed in

the "why" as well as the "how" aspects of accounting in order to reinforce concepts and promote comprehension over rote memorization.

Financial Accounting & Reporting is the book that helps students and professionals succeed in their studies and the workplace by providing practical support and clear principles for applying international standards and preparing financial statements.

This eighth edition retains all of the classic features that have contributed to the book's success: clarity of expression, the focus on the accounting equation, student activities and real-life commentaries running through each chapter, and the inclusion of the Safe and Sure Annual Report as an example of a listed company. Written by an expert teacher in Accounting, the eighth edition of this well-respected text retains all the features that have contributed to the book's popularity: focus on the accounting equation, an even greater range of student activities throughout each chapter, a clear and accessible writing style, and extensive use of real-world case studies. With a strong emphasis on the 2018 Conceptual Framework of the In-

ternational Accounting Standards Board, Financial & Management Accounting: An Introduction guides students in understanding the 'why' and not just the 'what' of financial and management accounting. Key features: Definitions and terminology are aligned with the 2018 IASB Conceptual Framework Fully up-to-date with the International Financial Reporting Standards (IFRS) New case studies giving examples from real-world companies Activities aligned to each section of a chapter to encourage students to explore and consider issues from different angles Expanded for this edition, experience-driven conversations between two managers are included throughout, updated with an even more practical emphasis Coverage on fair value throughout Exploration of the Strategic Report and Directors' Report Focuses on specific knowledge outcomes, with end-of-chapter self-evaluation Questions are graded according to difficulty to test student understanding Financial & Management Accounting: An Introduction is a core textbook for undergraduates on Business Studies degrees, undergraduates on Accounting courses, students studying accounting for MBA and postgraduate cours-

es, and professional courses where accounting is introduced for the first time. Visit www.pearsoned.co.uk/weetman for a suite of resources to accompany this textbook, including: A companion website for students, containing multiple choice questions to enable you to test your knowledge A complete solutions guide for lecturers PowerPoint slides for each chapter for lecturers.

Now celebrating more than 50 years in publication, Frank Wood's Business Accounting Volume 2 continues to provide an essential guide for accounting students around the world. With the 14th edition now repositioned to take a deeper focus on financial accounting, analysis and reporting, this book builds upon the fundamentals of financial accounting to provide you with all the necessary tools you need to help pass your accounting exams. New to this edition: · Focus on financial accounting, analysis and reporting to provide further depth · 'Maths for Accounting' Chapter · 'Earnings Management' Chapter For lecturers, visit www.pearsoned.co.uk/wood for our suite of resources to accompany this textbook, including: · a complete solutions guide ·

PowerPoint slides for each chapter Alan Sangster is Professor of Accounting at the University of Sussex and formerly at other universities in the UK, Brazil, and Australia. Frank Wood formerly authored this text and he remains one of the best-selling authors of accounting textbooks.

Craig Deegan's Financial Accounting Theory provides a concise approach while comprehensively covering both traditional and contemporary theories that have emerged as the practice of accounting has evolved. Social and environmental accountability and reporting issues are discussed in depth, along with coverage of critical perspectives, public sector accounting and fair value. Instructors and students value Financial Accounting Theory for its reader-friendly style using straightforward explanations and numerous practical examples. This new edition continues to follow this approach with the addition of *NEW* content focusing on how different perspectives of organisational responsibilities and 'accountabilities' impact the way accounting is performed, and the theories that different researchers choose to use/apply. Accounting and Auditing Research, 10th Edition prepares students and early-stage

practitioners to use well-established research solutions in a broad range of practical applications, from financial accounting and tax planning, to investigating fraud and auditing various business problems. Emphasizing real-world skills development, this fully-updated textbook covers the current tools, techniques, and best practices in applied professional research and analysis. The authors provide comprehensive yet accessible coverage of the entire research process, explaining how to utilize major research databases and audit software packages in a clear and systematic manner. The tenth edition features carefully revised content designed to enhance effectiveness, increase readability, and strengthen learning and retention. The book's classroom-proven pedagogy features expert tips for performing common research tasks, sidebar boxes that summarize and expand upon key concepts, and a variety of end-of-chapter exercises that reinforce the material and develop readers' skills.

A focused, user-friendly introduction to international financial reporting International Financial Reporting, 8th edition by

Melville employs a practical, applied approach in exploring and explaining the key financial standards. With more than 140 countries in the world now using international financial reporting standards (IFRS® Standards), knowledge of the standards issued by the International Accounting Standards Board (IASB®) is vital to your success in financial accounting. Offering a thorough introduction to international financial reporting, this new edition brings the book completely up-to-date with international standards issued as of 1 January 2022. The title is suitable for second-year undergraduates studying for a degree in accounting and finance and those preparing for examinations for the professional accounting bodies. It explains each standard as clearly and concisely as possible and provides plenty of worked examples and solutions. End-of-chapter exercises feature questions from past exam papers of key professional accountancy bodies to test your grasp of the topics introduced in that chapter. 'Melville's textbook is accessible, comprehensive, reliable, and a pleasure to read.' Dr. Neil Dunne, Trinity College Dublin 'A practical book which takes a very technical subject and breaks it down

into concise sections which are easy to follow.' Emma James, Swansea University Pearson, the world's learning company.

SECUR is the first and most important of the 5 required exams to obtain a CCSP. SECUR is also required for 3 specialists certifications - IDS, VPN, and PIX. Maps directly to exam objectives for easy review of the requirements. Author holds 8 certifications, has extensive experience with Cisco networks and security, and is an experienced trainer of Cisco exam topics.

Exam Board: Edexcel Level & Subject: International GCSE Biology and Double Award Science First teaching: September 2017 First exams: June 2019

The objective of this book is to make you a better manager by enabling you to understand and apply managerial accounting techniques effectively. The main topics are discussed in a logical order, often accompanied by an illustration of how each technique is applied. Answers to questions are given at the end of each chapter.

Frank Wood's Business Accounting Volume 1, the world's bestselling textbook on book-keeping and accounting, continues to provide an indispensable introduction for

students and professionals across the globe. Now celebrating more than 50 years in publication, the 14th edition has retained all the essence of what makes this the go-to textbook for accounting and book-keeping, but has also undergone significant changes and revisions based on reviewer feedback. With the inclusion of brand new chapters such as 'Maths for Accounting', combined with the reorganisation of chapters, and revision of end-of-chapter questions, this book will provide all the support you will need for learning key accounting topics. New to this Edition · Maths for Accounting chapter · Part 6 'Checks and Errors' · Incorporation of new end-of-chapter questions · Accounting Today chapter For lecturers, visit www.pearsoned.co.uk/wood for our suite of resources to accompany this textbook, including: · A complete solutions guide · PowerPoint slides for each chapter · Seven online chapters for further reading MyLab Accounting Join over 10 million students benefiting from Pearson MyLabs. This title can be supported by MyLab Accounting, an online homework and tutorial system designed to test and build your understanding. Alan Sangster is Professor of Ac-

counting at the University of Sussex and formerly at other universities in the UK, Brazil, and Australia. Lewis Gordon is Lecturer in Accounting at the University of Liverpool, and has extensive experience of teaching financial accounting at undergraduate and professional levels. Frank Wood formerly authored this text and he remains one of the best-selling authors of accounting textbooks.

Study Guide including DEMO DOCS and e-Working Papers -- Introductory accounting students consistently tell us, When doing homework, I get stuck trying to solve problems the way they were demonstrated in class. Instructors consistently tell us, I have so much to cover in so little time; I can't afford to go backwards and review homework in class. Those challenges inspired us to develop Demo Docs. Demo Docs are comprehensive worked-through problems available for nearly every chapter of our introductory accounting text to help students when they are trying to solve exercises and problems on their own. The idea is --help students duplicate the classroom experience outside of class. Entire problems that mirror end of chapter material are shown solved and annotated

with explanations written in a conversational style, essentially imitating what an instructor might say if standing over a student's shoulder. All Demo Docs will be available in the study guide--in print and on CD in Flash so students can easily refer to them when they need them. choice and short answer questions for students to test their knowledge. Free electronic working papers are included on the accompanying CD.

The 11th edition of this market-leading text offers an accessible, effective introduction to key accounting and finance topics. With a focus on decision making, Accounting and Finance for Non-Specialists teaches you how to apply your learning to real-world business scenarios. Key Features · Step-by-step approach helps you master different topics without technical jargon · Real-world examples provide opportunities to apply and develop techniques · Activities and exercises integrated throughout the book help you understand the subject fully · Focus on decision making prepares you for careers in business New to this edition · Up-to-date coverage, including key changes to IFRS Standards and the Conceptual Framework for Financial Reporting · A

greater number of activities · New and updated real world cases help you to understand the theory in practice · Increased emphasis on critical thinking – so important to employers · Revised coverage of small business finance Join over 10 million students benefiting from Pearson MyLabs This title can be supported by MyLab Accounting, an online homework and tutorial system designed to test and build your understanding. MyLab Accounting provides a personalised approach, with instant feedback and numerous additional resources to support your learning. · A personalised study plan · Usable either following chapter-by-chapter structure or by learning objective · Worked solutions showing you how to solve difficult problems · Limitless opportunities to practise Use the power of MyLab Accounting to accelerate your learning. You need both an access card and a course ID to access MyLab Accounting: 1. Is your lecturer using MyLab Accounting? Ask your lecturer for your course ID 2. Has an access card been included with the book? Check the inside back cover of the book. 3. If you have a course ID but no access card, go to www.pearson.com/mylab/accounting to

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This multipack consists of Atkinson: Management Accounting Pearson International Edition 4th Edition (ISBN 0131230263) and Young: Reading Management Accounting 4th Edition (ISBN 0131422154). Each of the books authors is both a scholar and a top consultant for Fortune 500 and smaller companies. As a result, they have a unique focus: to help readers better understand management accounting topics, research, and issues from the perspective of a business manager. KEY TOPICS A twelve chapter organization and framework addresses the needs of future business managers--specifically, how to interpret and use accounting information to make good decisions. The book answers many pertinent questions: What defines the nature, focus, and scope of management accounting? What determines the cost of products or customers? How do costs change over the products life cycle? What approaches do managers use to compute the costs of their products and services? How can we use cost for planning and decision-making purposes? How can we use revenue and cost information for capacity planning and profit planning and evaluation purposes?

design, and how does cost information inform the process of control? MARKET: For management accountants, cost system designers, incentive compensation system designers, and balanced scorecard implementers. Reading Management Accounting contains thirty-nine recent business press and academic articles--all representing state-of-the-art thinking and examples on a wide variety of management accounting topics in many types of service and manufacturing contexts. The articles parallel the contents of Management Accounting 4/e (Atkinson, et al.), but can be used with any core management and cost accounting text. Grids in the Instructors Manual help correlate the readings to many popular texts.

Success in Corporate Accounting starts here The first Pearson edition of Corporate Accounting in Australia provides comprehensive coverage of the latest company accounting principles, practices and issues in a very accessible manner, while delivering enhanced pedagogy and lecturer support. The aim is to ensure that students don't feel daunted by the technical detail, but at the same time develop an understanding

of the core principles that underpin contemporary professional practice. It has been written to help students succeed in what is traditionally a very demanding subject.

The 5th edition of Management Accounting: Principles and Applications helps students master the complexity of cost and management accounting. Using a clear, concise writing style, logical structure and current accounting standards, the text focuses on the information students need to complete their course.

Trust the best-selling Official Cert Guide series from Cisco Press to help you learn, prepare, and practice for exam success. They are built with the objective of providing assessment, review, and practice to help ensure you are fully prepared for your certification exam. Master Cisco CCNP SWITCH 300-115 exam topics Assess your knowledge with chapter-opening quizzes Review key concepts with exam preparation tasks This is the eBook edition of the CCNP Routing and Switching SWITCH 300-115 Official Cert Guide. This eBook does not include the companion CD-ROM with practice exam that comes with the print edition. CCNP Routing and Switching SWITCH

300-115 Official Cert Guide from Cisco Press enables you to succeed on the exam the first time and is the only self-study resource approved by Cisco. Expert engineer David Hucaby shares preparation hints and test-taking tips, helping you identify areas of weakness and improve both your conceptual knowledge and hands-on skills. This complete, official study package includes A test-preparation routine proven to help you pass the exam Do I Know This Already? quizzes, which enable you to decide how much time you need to spend on each section Chapter-ending exercises, which help you drill on key concepts you must know thoroughly The powerful Pearson IT Certification Practice Test software, complete with hundreds of well-reviewed, exam-realistic questions, customization options, and detailed performance reports More than 60 minutes of personal video mentoring from the author on important exam topics A final preparation chapter, which guides you through tools and resources to help you craft your review and test-taking strategies Study plan suggestions and templates to help you organize and optimize your study time Well regarded for its level of detail, study plans, as-

assessment features, challenging review questions and exercises, this official study guide helps you master the concepts and techniques that ensure your exam success. CCNP Routing and Switching SWITCH 300-115 Official Cert Guide is part of a recommended learning path from Cisco that includes simulation and hands-on training from authorized Cisco Learning Partners and self-study products from Cisco Press. To find out more about instructor-led training, e-learning, and hands-on instruction offered by authorized Cisco Learning Partners worldwide, please visit www.cisco.com. The official study guide helps you master topics on the CCNP R&S SWITCH 300-115 exam, including: Enterprise campus design Switch operation Switch port configuration VLANs, Trunks, and VLAN Trunking Protocol (VTP) Spanning Tree Protocol (STP), RSTP, and MSTP Protecting the STP topology Aggregating switch links Multilayer switching Configuring DHCP Logging switch activity and managing switches with SNMP Monitoring performance and traffic High availability Securing switched networks

Accounting: Business Reporting for Decision Making Second Edition is written for

students who are required to complete a one semester unit on introductory accounting, the text covers the basic principles of financial accounting, management, finance as well an introduction to ethics in business and corporate governance. The focus of new edition is on the application and interpretation of business reports and how the accounting information is used in business decision-making processes. The text emphasises the conceptual application of accounting and accounting information, providing clear explanations and applications so students appreciate the significant role of accounting information to all business environments. NEW TO THE SECOND EDITION New chapter on performance management Two new chapters on Budgeting and Cost-Volume-Profit New content on corporate governance and ethics Completely new design will engage students with subject FEATURES Develops the user/decision making approach by including a number of illustrative examples, extracts from the financial media and applications throughout the chapters. Update to date coverage of external influences, such as professional regulation, CLERP, and Corporations Act, and the impacts to busi-

ness. Early position of a chapter on ethics, governance and stakeholders reinforces to students, early in their learning, the importance and ramifications of sound decision-making. Reality Check. A chapter vignette that links the content of the chapter and concepts discussed to real-world, business applications. Learning Checkpoints. Positioned at the end of each main chapter section, Learning Checkpoints list the key issues and processes presented in the chapter to that point. An easy to identify self learning feature. Illustrative examples. Positioned strategically throughout all chapters, they present examples, with worked solutions, that enhance student understanding of the concepts outlined in the chapters. Self Test Activities. Positioned at the end of each chapter they present a number of worked exercises and solutions that will build student confidence and conceptual understanding of the processes outlined in the chapter before they move on to attempt the end of chapter exercises and problems. ABOUT THE AUTHORS Jacqueline Birt is a lecturer in Accounting at the Australian National University. She has degrees from the University of Melbourne and RMIT, and is currently a PhD candidate

at the Australian National University. She has had vast experience in teaching Accounting to students at both Higher School Certificate level and tertiary level over the past 16 years. In 2003 she was a recipient of the Pearson Education Accounting/Finance Lecturer of the Year Award and she also received a teaching excellence award from the Faculty of Economics and Commerce at the Australian National University. Jacqueline's research interests lie in financial accounting (accounting standards) and accounting education. Keryn Chalmers, BCom, Grad Dipl, PhD joined Monash University in 2003, as an Associate Professor in the Department of Accounting and Finance. For fifteen years prior to this she was with the School of Accounting and Finance at Victoria University. Her teaching responsibilities at the undergraduate and post graduate levels have primarily been in financial accounting and financial analysis. Keryn is an active researcher in the financial accounting and financial reporting area, specifically in relation to accounting policy and disclosure choices of management. Albie Brooks, BCom, DipEd, PhD, FCPA is a senior lecturer in accounting at Victoria University where he has

taught for fifteen years. His teaching is predominantly in the areas of management accounting and business research methods. His research interests include management accounting innovation issues, corporate governance issues and accounting education. With Judy Oliver he was recipient of the 2003 Vice-Chancellor's Award for Teaching Excellence in the Faculty of Business and Law. Judy Oliver, BBus, MBus, CA, is a senior lecturer in accounting at the University of Tasmania. She teaches management accounting at both the undergraduate and postgraduate level. With Albie Brooks she was the recipient of the 2003 Vice-Chancellor's Award for Teaching Excellence in the Faculty of Business and Law. Diana Beal retired an Associate Professor in Finance at the University of Southern Queensland. Diana's initial training was as an economist and she worked for the government, both federal and state, for eight years. She also has a commerce degree, and can therefore read between the lines of a balance sheet. She has always had an interest in both business and personal finance. With an interest in most financial markets, Diana has traded property, shares, collectibles, forex

and options. In addition, she ran her own business for 15 years before joining USQ. While at USQ, Diana has taught courses in business finance, personal finance, applied microeconomics, macroeconomics, financial markets and financial institutions management. Suzanne Byrne BBus, MPhil, FCPA, worked in the accounting and finance field, both in practice and academia, for the past 15 years. Her current position is as a senior lecturer at the University of Southern Queensland. She works closely with professionals in practice and in 2002 was the Queensland State President of CPA Australia. Suzanne is the recipient of a number of awards including the Institute of Chartered Accountants Teaching Award and the CPA Australia Young CPA of the Year Award.

The official study guide helps you master all the topics on the CCNP Security VPN exam, including Configuring policies, inheritance, and attributes

- ◆ AnyConnect Remote Access VPN solutions
- ◆ AAA and Dynamic Access Policies (DAP)
- ◆ High availability and performance
- ◆ Clientless VPN solutions
- ◆ SSL VPN with Cisco Secure Desktop
- ◆ Easy VPN solutions
- ◆ IPsec

VPN clients and site-to-site VPNs The CD-ROM contains a free, complete practice exam. Includes Exclusive Offer for 70% Off Premium Edition eBook and Practice Test Pearson IT Certification Practice Test minimum system requirements: Windows XP (SP3), Windows Vista (SP2), or Windows 7; Microsoft .NET Framework 4.0 Client; Pentium class 1GHz processor (or equivalent); 512 MB RAM; 650 MB disc space plus 50 MB for each downloaded practice exam This volume is part of the Official Cert Guide Series from Cisco Press. Books in this series provide officially developed exam preparation materials that offer assessment, review, and practice to help Cisco Career Certification candidates identify weaknesses, concentrate their study efforts, and enhance their confidence as exam day nears. CCNP Security VPN 642-648 Official Cert Guide is a best of breed Cisco exam study guide that focuses specifically on the objectives for the CCNP Security VPN exam. Cisco Certified Internetwork Expert (CCIE) Howard Hooper shares preparation hints and test-taking tips, helping you identify areas of weakness and improve both your conceptual knowledge and hands-on skills. Material is

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