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and contribution from team members, making the team members feel more involved and therefore committed to the decision making process ...

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Participatory management is the practice of empowering members of a group, such as employees of a company or citizens of a community, to participate in organizational decision making. It is used as an alternative to traditional vertical management structures, which has shown to be less effective as participants are growing less interested in their leader's expectations due to a lack of ...

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Participatory Management Theory And Practices In Organization

management. The field of organizational behavior most impacted the practice of participatory management principles and skills. Beginning in the mid 1950's and continuing even today, much has been written about participatory management. Participatory style of management is based on the principle of "faith".

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A Basic Understanding of Participative Management

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