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Abstract- Employee empowerment is giving a certain degree of employee's autonomy and responsibility for taking decision regarding their specific organizational goals. The main purpose of this study is to determining the effect of employee empowerment strategy which is implemented by organization.

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The empowerment of women is located

within the discourse and agenda of gender equality and is increasingly being taken in the agendas of international development organizations, perhaps more as a means to achieve gender equality than as an end in itself.

A critical aspect of promoting gender equality is the empowerment of women, with a focus on identifying and redressing power imbalances and giving women more autonomy to manage their own lives. Women's empowerment is vital to sustainable development and the realization of human rights for all.

The paper looks at how this concept affects the company's diverse workforce. I will discuss the potential impact of these practices and the performance. Employee Empowerment Employee empowerment can be described as giving employees' accountability and ability to make choices about their work without managerial authorization.

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