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Organizational design theory is a framework that outlines how a company structures itself for completing normal activities. Many types of organizational designs are available, with each one offering specific advantages and disadvantages. In some cases, there is no set meeting in a company where it decides on organizational design theory.

What Is Organizational Design Theory? (with pictures)

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Weber also put forth the notion that organizational behavior is a network of human interactions, where all behavior could be understood by looking at cause and effect. Administrative theory (i.e., principles of management) was formalized in the 1930's by Mooney and Reiley (1931). The emphasis was on establishing a universal set of management principles that could be applied to all organizations.

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