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to leadership development, and what are the major areas of research that have yet to be undertaken. Specifically, how much (or little) progress has been made in terms of theory, research, and practice. Leadership development is the process which helps expand the capacity of individuals to perform in leadership roles within organizations. Leadership roles are those that facilitate execution of a company's strategy through building alignment, winning mindshare and growing the capabilities of others. Leadership roles may be formal, with the corresponding authority to make decisions and take responsibility, or they may be informal roles with little official authority.

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the issue of leadership development, comparing and contrasting a wide range of different approaches and offering guidance as how best to structure and deliver leadership development within a given context. In addition to this, we will also be conducting our own research and supporting regional organisations with their research to encourage a more

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Corizon appoints new business development executive. The Brentwood-based prison health care company Corizon has hired Steven Tomlin as its senior vice president of business development. Tom-

lin was previously the CEO for TrueCore Behavioral Solutions, which provides behavioral health services to youth involved with the criminal justice system.

which leadership development can be harnessed to enhance individual and organisational performance on a range of dimensions (economic, social, ethical, etc.). It is structured into two parts. The first examines the purpose of leadership development - what it seeks to achieve and for what reasons, whilst the second presents the practice of

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