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In reality, narcissistic leadership succeeds (with limited and qualified and sometimes disastrous effects) because of a leader's negative tendencies. These may combine constantly or occasionally with a few positive aspects, but broadly the effects of narcissistic leadership are negative.

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Narcissistic leadership. Their priority is themselves - at the expense of their people/group members. This leader exhibits the characteristics of a narcissist: arrogance, dominance and hostility. It is a sufficiently common leadership style that it has acquired its own name. Narcissism is most often described as unhealthy and destructive.

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That is both good and bad news: Narcissists are good for companies that need people with vision and the courage to take them in new directions. But narcissists can also lead companies into trouble by refusing to listen to the advice and warnings of their managers. So what can the narcissistic leader do to avoid the traps of his own personality?

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