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05U59S - CORDOVA CHRISTENSEN

Closing the Gap is an accessible overview of the fourth industrial revolution (4IR) and the impact it is set to have on various sectors in South Africa and Africa. It explores the previous industrial revolutions that have led up to this point and outlines what South Africa's position has been through each one. With a focus on artificial intelligence as a core concept in understanding the 4IR, this book uses familiar concepts to explain artificial intelligence, how it works and how it can be used in banking, mining, medicine and many other fields. Written from an African perspective, Closing the Gap addresses the challenges and fears around the 4IR by pointing to the opportunities presented by new technologies and outlining some of the challenges and successes to date.

Organizational leaders, governments and trade unions all agree that learning is fundamental to organizational and economic success. The question is how it should best be supported. The Handbook of Work Based Learning delivers a compelling answer to this question. Learning needs to be based in the realities of organizational life. This unique, groundbreaking handbook provides a definitive guide to the set of strategies, tactics and methods for supporting work based learning. The three main parts of the Handbook, which focus in turn on strategies, tactics and methods, are written for both the learner and the professional developer alike. Each includes a description of the process (strategy, tactic or method), provides examples of what it looks like in action, explains the benefits and the likely limitations and provides a set of operating hints for applying the process. Nothing has been neglected, so alongside detailed descriptions of what to do and how to do it, the authors have included the Declaration on Learning, created by thirteen of the major figures in the field of organizational learning, a section guiding you towards routes for gaining qualifications, along with a well-researched set of references and further reading.

Discover how to transform stress and other unwanted states into resilience, clarity, and improved wellbeing with this insightful new book Resilience By Design: How to Survive and Thrive in a Complex and Turbulent World delivers the world's most detailed and research-backed how-to manual to integrate advances from neuroscience and complexity theory with real world expertise, providing practical techniques that you'll want to use every day. Alongside well explained scientific theory, each chapter contains dramatic, real-life stories of people from frontline services, elite sports, and everyday survivors who learned to thrive in high pressure, demanding, and often deadly situations. You'll discover how resilience isn't just the ability to tough it out; it's dependent upon an interconnected set of skills, techniques, creative processes, and new understandings of how we think, act, and interact with our environments and each other. If you or someone you care about experiences unwanted stress, anxiety, decision fatigue, overwhelm, or burnout, by applying the step-by-step techniques in this book, you'll learn to develop resilience, clarity, improved energy, wellbeing, and overall performance. You'll also learn: There's no such thing as an inherently stressful situation, workplace, or event. How to appreciate and benefit from the hidden information in your unconscious signals and intuitions How to adapt your decision making to meet the challenges of uncertainty, from the complicated and complex, to the outright chaotic When to define your limits and 'line in the sand' so that you never expose yourself to unmanageable risk or potential burnout What is it to, 'Know Thyself', through techniques that change perspective and bring clarity even in uncertain, turbulent times Techniques that can be easily taught to people you care about Lifelong resilience and being at your best is available to each of us, no matter what life throws at you. Resilience By Design was derived from the experiences of hundreds of people on the frontline of emergency services, defense, Olympic level sports, business, art, science, and many other areas of expertise—from firefighters and paramedics to social workers and athletes. This book is written for students and teachers, parents and children, caregivers and patients, athletes and coaches, managers and employees, entrepreneurs, and fortune 500 CEOs, and anyone who wishes to know how to survive and thrive in an ever more complex and turbulent world.

"...profoundly moving..." -Publishers Weekly Nelson Mandela's two great-grandchildren ask their grandmother, Mandela's youngest daughter, 15 questions about their grandad - the global icon of peace and forgiveness who spent 27 years in prison. They learn that he was a freedom fighter who put down his weapons for the sake of peace, and who then became the President of South Africa and a Nobel Peace Prize-winner, and realise that they can continue his legacy in the world today. Seen through a child's perspective, and authored jointly by Nelson Mandela's great-grandchildren and daughter, this amazing story is told as never before to celebrate what would have been Nelson's Mandela 100th birthday.

The path to becoming an effective supervisor begins with practical knowledge and skills. Mosley, Mosley, and Pietri's SUPERVISORY MANAGEMENT, 9e gives you the tools to develop superior supervisory skills and a firm grasp of management principles. Through their hands-on approach to Supervision, the authors will inspire you with their positive approach to working WITH people to develop and empower them in their jobs. Incorporating cutting-edge content with real-world cases and Skill Builders that give you plenty of opportunities to hone your new Supervision skills, the Ninth Edition of this best-selling text is an essential resource that you will turn to again and again throughout your supervisory career. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Providing a fresh and innovative framework for the management of marketing communication processes, this textbook uses references to communication studies, cultural studies and critical management studies to shift the focus from message-making to relationship-building. Providing a contemporary examination of marketing as a social process, author Varey focuses on a planned, integrated marketing communication programme. He combines a managerial perspective with current communication and marketing theory, to develop a contemporary set of principles, incorporating such recent developments as e-communication and new media. It investigates the issues of: organizing and locating marketing in a business corporation ma-

agement responsibility for planning and decision making the role of the marketing communication manager in contemporary society. With a good balance of theory and practice and UK and European case studies, this noteworthy book covers a range of issues of significance to both the public and private sectors, and large, medium and small businesses.

Understand both the key concepts and modern developments within the global food and beverage service industry with this new edition of the internationally respected text. An invaluable reference for trainers, practitioners and anyone working towards professional qualifications in food and beverage service, this new edition has been thoroughly updated to include a greater focus on the international nature of the hospitality industry. In addition to offering broad and in-depth coverage of concepts, skills and knowledge, it explores how modern trends and technological developments have impacted on food and beverage service globally. - Covers all of the essential industry knowledge, from personal skills, service areas and equipment, menus and menu knowledge, beverages and service techniques, to specialised forms of service, events and supervisory aspects - Supports a range of professional food and beverage service qualifications, including foundation degrees or undergraduate programmes in restaurant, hotel, leisure or event management, as well as in-company training programmes - Aids visual learners with over 200 photographs and illustrations demonstrating current service conventions and techniques

With the help of Spectrum Algebra for grades 6 to 8, your child develops problem-solving math skills they can build on. This standards-based workbook focuses on middle school algebra concepts like equalities, inequalities, factors, fractions, proportions, functions, and more. Middle school is known for its challenges—let Spectrum ease some stress. Developed by education experts, the Spectrum Middle School Math series strengthens the important home-to-school connection and prepares children for math success. Filled with easy instructions and rigorous practice, Spectrum Algebra helps children soar in a standards-based classroom!

The recovery of coal bed methane can be enhanced by injecting carbon dioxide in the coal seam at supercritical conditions. Through an in situ adsorption/desorption process the displaced methane is produced and the adsorbed carbon dioxide is permanently stored. This process is called Enhanced Coal Bed Methane recovery (ECBM) and it is a technique under investigation as a possible approach to the geological storage of carbon dioxide in a carbon dioxide capture and storage (CCS) system. ECBM recovery is not yet a mature technology, in spite of the growing number of pilot and field tests worldwide that have shown its potential and highlighted its difficulties. The problems encountered are largely due to the heterogeneous nature of coal and its complex interaction with gases. The aim of this thesis was to develop experimental and modeling tools that are able to provide a comprehensive characterization of coal required first to understand the mechanisms acting during the process of injection and storage and secondly to assess its potential for an ECBM operation.

The eighth edition of Managing Training and Development focuses on the training and development of people from a human resource management perspective. The book is written for undergraduate students of Human Resource Management; Human Resource Development; Industrial Psychology; Management and Business Management at universities, universities of technology as well as industry training providers.

Now in its eighth edition, The Moral of the Story continues to bring understanding to difficult concepts in moral philosophy through storytelling and story analysis. From discussions on Aristotle's virtues and vices to the moral complexities of the Game of Thrones series, Rosenstand's work is lively and relatable, providing examples from contemporary film, fiction narratives, and even popular comic strips. The Connect course for this offering includes SmartBook, an adaptive reading and study experience which guides students to master, recall, and apply key concepts while providing automatically--graded assessments. McGraw-Hill Connect® is a subscription-based learning service accessible online through your personal computer or tablet. Choose this option if your instructor will require Connect to be used in the course. Your subscription to Connect includes the following: • SmartBook® - an adaptive digital version of the course textbook that personalizes your reading experience based on how well you are learning the content. • Access to your instructor's homework assignments, quizzes, syllabus, notes, reminders, and other important files for the course. • Progress dashboards that quickly show how you are performing on your assignments and tips for improvement. • The option to purchase (for a small fee) a print version of the book. This binder-ready, loose-leaf version includes free shipping. Complete system requirements to use Connect can be found here: <http://www.mheducation.com/highered/platforms/connect/training-support-students.html>

DISCIPLE IV UNDER THE TREE OF LIFE is the final study in the four-phase DISCIPLE program and is prepared for those who have completed BECOMING DISCIPLES THROUGH BIBLE STUDY. The study concentrates on the Writings (Old Testament books not in the Torah or the Prophets), the Gospel of John, and Revelation. Emphasis on the Psalms as Israel's hymnbook and prayer book leads natural to an emphasis on worship in the study. Present through the entire study is the sense of living toward completion - toward the climax of the message and the promise, extravagantly pictured in Revelation. The image of the tree and the color gold emphasize the prod and promise in the Scriptures for DISCIPLE IV: UNDER THE TREE OF LIFE. The word under in the title is meant to convey invitation, welcome, sheltering, security, and rest - home at last. Commitment and Time Involved 32 week study Three and one-half to four hours of independent study each week (40 minutes daily for leaders and 30 minutes daily for group members) in preparation for weekly group meetings. Attendance at weekly 2.5 hour meetings. DVD Set Four of the five videos in this set contain video segments of approximately ten minutes each that serve as the starting point for discussion in weekly study sessions. The fifth video is the unique component that guides an interactive worship experience of the book of Revelation. Under the Tree of Life Scriptures lend themselves to videos with spoken word, art, dance,

music, and drama. Set decorations differs from segment to segment depending on the related Scripture and its time period. Set decoration for video segments related to the Writings generally has a Persian theme. Set decoration for the New Testament video segments emphasizes the simpler life of New Testament times.

The Industrial Electronics Handbook, Second Edition combines traditional and newer, more specialized knowledge that will help industrial electronics engineers develop practical solutions for the design and implementation of high-power applications. Embracing the broad technological scope of the field, this collection explores fundamental areas, including analog and digital circuits, electronics, electromagnetic machines, signal processing, and industrial control and communications systems. It also facilitates the use of intelligent systems—such as neural networks, fuzzy systems, and evolutionary methods—in terms of a hierarchical structure that makes factory control and supervision more efficient by addressing the needs of all production components. Enhancing its value, this fully updated collection presents research and global trends as published in the IEEE Transactions on Industrial Electronics Journal, one of the largest and most respected publications in the field. Fundamentals of Industrial Electronics covers the essential areas that form the basis for the field. This volume presents the basic knowledge that can be applied to the other sections of the handbook. Topics covered include: Circuits and signals Devices Digital circuits Digital and analog signal processing Electromagnetics Other volumes in the set: Power Electronics and Motor Drives Control and Mechatronics Industrial Communication Systems Intelligent Systems

This edited book brings together an international cast of contributors to examine how academic literacy is learned and mastered in different tertiary education settings around the world. Bringing to the fore the value of qualitative enquiry through ethnographic methods, the authors illustrate in-depth descriptions of genre knowledge and academic literacy development in first and second language writing. All of the data presented in the chapters are original, as well as innovative in the field in terms of content and scope, and thought-provoking regarding theoretical, methodological and educational approaches. The contributions are also representative of both novice and advanced academic writing experiences, providing further insights into different stages of academic literacy development throughout the career-span of a researcher. Set against the backdrop of internationalisation trends in Higher Education and the pressure on multilingual academics to publish their research outcomes in English, this volume will be of use to academics and practitioners interested in the fields of Languages for Academic Purposes, Applied Linguistics, Literacy Skills, Genre Analysis and Acquisition and Language Education.

Andrew McCarthy grows concerned for his family after he catches a young man, Zachary Denton, photographing his daughter, Grace McCarthy, and other children at a park. To his dismay, Zachary talks his way out of trouble when he's confronted by the police. He hopes that's the end of it. Then he finds Zachary at a diner and then at a grocery store. He knows their encounters aren't coincidences. And just as Andrew prepares to defend his family, Grace vanishes. As the police search stalls and the leads dry up, Andrew decides to take matters into his own hands. He starts by searching for sex offenders in the area and researching enhanced interrogation techniques... He convinces himself he'll do anything to rescue his daughter, unaware of the pure evil he'll face in his journey. He's willing to hurt-to torture-anyone to save his family. Jon Athan, the author of Into the Wolves' Den and The Abuse of Ashley Collins, delves into the underworld of internet predators in this disturbing horror novel. Are your children safe? WARNING: This book contains graphic content. Reader discretion is advised.

Absolutely the only book you will ever need to teach spelling. Teaching strategies include additional tips for use with the learning disabled, and word lists are organized by both sight and sound patterns. Build vocabulary skills with Latin and Greek roots and word lists, and by using the spelling rules to add prefixes and suffixes to root words. Choose from among the suggested activities to include practice with grammar, dictionary, and composition skills. Phonic, spelling, and punctuation rules are listed for easy reference. Word lists are divided by grade, 1 through 8. However, this method is easily adapted for older students or adults who need remedial work. Because of its multi-sensory and simplified approach to spelling, and because each child can work at his own pace, this program is ideal for students with learning disabilities. Grades K-12.

Fourteen-year-old Roonie loves hip-hop almost as much as she loves her grandmother. She cannot wait to compete in her school's dance competition. But as her grandmother's health deteriorates, Roonie becomes more and more reluctant to visit her in the care home. These feelings of guilt and frustration cause Roonie to mess things up with her hip-hop dance partner and best friend, Kira. But while doing some volunteer hours in the hospital geriatric ward, Roonie meets an active senior recovering from a bad fall. Their shared love of dance and the woman's zest for life help Roonie face her fears, make amends with Kira and reconnect with Gram before it's too late.

Niku offers comprehensive, yet concise coverage of robotics that will appeal to engineers. Robotic applications are drawn from a wide variety of fields. Emphasis is placed on design along with analysis and modeling. Kinematics and dynamics are covered extensively in an accessible style. Vision systems are discussed in detail, which is a cutting-edge area in robotics. Engineers will also find a running design project that reinforces the concepts by having them apply what they've learned.

Known for its accuracy, clarity, and dependability, Meriam, Kraige, and Bolton's Engineering Mechanics: Dynamics, 9th Edition has provided a solid foundation of mechanics principles for more than 60 years. This text continues to help students develop their problem-solving skills with an extensive variety of engaging problems related to engineering design. In addition to new homework problems, the text includes a number of helpful sample problems. To help students build necessary visualization and problem-solving skills, the text strongly emphasizes drawing free-body diagrams, one of the most important skills needed to solve mechanics problems.

This last book in the six-volume series from NEXTmanga combines cutting-edge illustration with fast-paced storytelling to deliver biblical truth to an ever-changing, postmodern culture. More than 10 million books in over 40 different languages have been distributed worldwide in the series.

A hopeful and inspiring "act of comedic magic" from comedian—and now memoirist!—Moshe Kasher (Artie Lange, #1 New York Times bestselling author of Too Fat to Fish). Rising young comedian Moshe Kasher is lucky to be alive. He started using drugs when he was just 12. At that point, he had already been in psychoanalysis for 8 years. By the time he was 15, he had been in and out of several mental institutions, drifting from therapy to rehab

to arrest to...you get the picture. But Kasher in the Rye is not an "eye opener" to the horrors of addiction. It's a hilarious memoir about the absurdity of it all. When he was a young boy, Kasher's mother took him on a vacation to the West Coast. Well it was more like an abduction. Only not officially. She stole them away from their father and they moved to Oakland, California. That's where the real fun begins, in the war zone of Oakland Public Schools. He was more than just out of control—his mother walked him around on a leash, which he chewed through and ran away. Those early years read like part Augusten Burroughs, part David Sedaris, with a touch of Jim Carrol...but a lot more Jewish. In fact, Kasher later spends time in a Brooklyn Hasidic community. Then came addiction... Brutally honest and laugh-out-loud funny, Kasher's first literary endeavor finds humor in even the most horrifying situations.

The Rabbit 3000 is a popular high-performance microprocessor specifically designed for embedded control, communications, and Ethernet connectivity. This new technical reference book will help designers get the most out of the Rabbit's powerful feature set. The first book on the market to focus exclusively on the Rabbit 3000, it provides detailed coverage of: Rabbit architecture and development environment, interfacing to the external world, networking, Rabbit assembly language, multitasking, debugging, Dynamic C and much more! Authors Kamal Hyder and Bob Perrin are embedded engineers with years of experience and they offer a wealth of design details and "insider" tips and techniques. Extensive embedded design examples are supported by fully tested source code. Whether you're already working with the Rabbit or considering it for a future design, this is one reference you can't be without! Let the experts teach you how to design embedded systems that efficiently hook up to the Internet using networked core modules. Provides a number of projects and source code using RabbitCore, which will make it easy for the system designer and programmer to get hands-on experience developing networked devices.

Robert Greene's The 48 Laws of Power has shaken up the lives of millions. It's wielded by successful business executives, leading actors and musicians, and even by criminal kingpins. But how can you apply its lessons to your life? Perhaps you want to become a modern Machiavelli. Perhaps you want to escape the daily grind and realise your true potential and your dreams. Or maybe you're just tired of finding yourself the victim of other people's games. But with 48 Laws to choose from and a strong possibility that any one of them might seem like a radical overhaul of your habits and thought processes, it can seem overwhelming or impossible to put the Laws into practice. Help is at hand. Drawing on our major podcast series, Exploring The 48 Laws of Power, this book provides all you need to put the Laws into practice and make lasting changes to your life. We reveal the 3 Most Powerful Laws (the ones you should start with, and on which all the others build) and the 4 Indispensable Power Principles (the specific rules of thumb and social 'hacks' which explain how the Laws really work in the world today). Armed with this knowledge, The 48 Laws of Power won't be a cool book you glanced through and then shelved. It will change your life.

Prepare students for assessment and further professional development with a wealth of contemporary case studies from around the world, referencing key trends. · Discover how to integrate sustainability and environmental improvements into kitchens and eating spaces, helping to increase energy conservation and boost your green credentials. · Harness the power social media and e-marketing to proactively grow your business, online visibility and engagement. · Ensure best practice is followed where food allergies and intolerances are concerned, so you can be confident you are providing a safe experience for all customers. · Develop your understanding of nutrition and culinary medicine with a unique contribution from Elaine Macaninch, a director of Culinary Medicine UK and the co-founder of the Education and Research in Medical Nutrition Network (ERimNN) · Plan for commercial success with clear coverage of financial aspects of food and beverage management, personal development and people management skills.

Filled with spells, rituals, recipes, meditations, and correspondences, this second entry in Llewellyn's new Elements of Witchcraft series strengthens your connection to the element of air. Astrea Taylor presents amazing methods for activating the air energy within you and elevating your craft to new heights. Explore the history, folklore, and modern uses of air magic. Discover practical techniques for incorporating incense, sound, wind, voice, and smell into your practice. This enlightening book also features contributions from well-known writers, including Laura Tempest Zakroff and Phoenix LeFae. With captivating insights on air deities, animal guides, sacred sites, herbs, crystals, and more, Air Magic empowers you to achieve every goal and master this essential element.

Local Computer Network Technologies covers the considerable amount of work accomplished in developing link access protocols for ring and bus computer-communication networks. This three-chapter book systematically discusses both of these protocols and their associated performance models. Chapter 1 surveys the performance models of local computer networks that make use of either ring or bus technology to connect the nodes. Chapter 2 characterizes a ring network as a collection of processing elements that are interconnected through a communications path in the form of a loop. This chapter also discusses the three basic loop access protocols: the Pierce and Newhall loops, and the distributed loop computer network. Chapter 3 deals with the possible communications systems for a network of computers. This chapter also examines the advantages and disadvantages of a bus network over other network types. This book will be of value to computer and communications engineers and designers.

Warfare in the twenty-first century goes well beyond conventional armies and nation-states. In a world of diffuse conflicts taking place across sprawling cities, war has become fragmented and uneven to match its settings. Yet the analysis of failed states, civil war, and state building rarely considers the city, rather than the country, as the terrain of battle. In Cities at War, Mary Kaldor and Saskia Sassen assemble an international team of scholars to examine cities as sites of contemporary warfare and insecurity. Reflecting Kaldor's expertise on security cultures and Sassen's perspective on cities and their geographies, they develop new insight into how cities and their residents encounter instability and conflict, as well as the ways in which urban forms provide possibilities for countering violence. Through a series of case studies of cities including Baghdad, Bogotá, Ciudad Juárez, Kabul, and Karachi, the book reveals the unequal distribution of insecurity as well as how urban capabilities might offer resistance and hope. Through analyses of how contemporary forms of identity, inequality, and segregation interact with the built environment, Cities at War explains why and how political violence has become increasingly urbanized. It also points toward the capacity of the city to shape a different kind of urban subjectivity that can serve as a foundation for a more peaceful and equitable future.