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Organizational learning is a set of organizational actions such as knowledge acquisition, information distribution, information interpretation, and memory that consciously or unconsciously affect on positive development of organizational.

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Usually learning and development will encompass the following: onboarding, professional development, leadership development, upskilling, reskilling, skill gap training, elearning, etc. All of these learning objectives set the foundation for the success and growth

of not only your human capital, but your business as a whole.

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Identify the six stages of organizational development. Describe how to recognize your organization's L&D stage. Explain how to create a culture of learning in an organization. Summarize important aspects of adult learning theory. Recall the levels of Bloom's Taxonomy. Recognize the importance of assessing your audience prior to training.

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As organizational structures are continually evolving, the proactive approach of organizational development benefits those in managerial and executive roles by helping to get buy-in from employees for necessary changes. Human resource management also utilizes organizational development skills like performance appraisals and diversity interventions.

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A learning and development strategy aims to achieve the follow-

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