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## **C7MSP4 - SLADE STEWART**

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Frances Starn is a writer living in Berkeley, California. --Book Jacket.

What is there in developmental relationships beyond setting and striving to achieve goals? The presence of goals in coaching and mentoring programs has gone largely unquestioned, yet evidence is growing that the standard prescription of SMART, challenging goals is not always appropriate - and even potentially dangerous - in the context of a complex and rapidly changing world. Beyond Goals advances standard goal-setting theory by bringing together cutting-edge perspectives from leaders in coaching and mentoring. From psychology to neuroscience, from chaos theory to social network theory, the contributors offer diverse and compelling insights into both the advantages and limitations of goal pursuit. The result is a more nuanced understanding of goals, with the possibility for practitioners to bring greater impact and sophistication to their client engagements. The implications of this reassessment are substantial for all those practicing as coaches and men-

tors, or managing coaching or mentoring initiatives in organizations.

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something we haven't captured in our atlas, let us know at [randm-cnally.com/tellrand](mailto:randm-cnally.com/tellrand). Tourism websites and phone numbers for every U.S. state and Canadian province on map pages Product Details ISBN: 0528021044 EAN: 9780528021046 UPC: 070609021041 SRP: \$19.95 Paperback Spiral Binding 264 pages Dimensions: 10.375" x 15.375"

Victor McFarland challenges the view that the U.S.-Saudi alliance is the inevitable consequence of American energy demand and Saudi Arabia's huge oil reserves. *Oil Powers* traces the growth of the alliance through a dense web of political, economic, and social connections that bolstered royal and executive power and the national-security state.