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Execution by Larry Bossidy, Ram Charan, Charles Burck ...

Execution is "the missing link between aspirations and results," and as such, making it happen is the business leader's most important job. While failure in today's business environment is often attributed to other causes, Bossidy and Charan argue that the biggest obstacle to success is the absence of execution.

1. Execution is a systematic process of rigorously discussing hows and whats, questioning, tenaciously following through, and ensuring accountability. 2. No company can deliver on its commit-

ments or adapt well to change unless all leaders practice the discipline of execution at all levels.

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Execution is the major job of the business leader. The leader is in charge of getting things done by picking other leaders, setting the strategic direction, and conducting operations. The leader sets the dialogue in the company: candid and reality-based. Raising the right questions. Debating them.

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Execution: The Discipline of Getting Things Done: Bossidy ...

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