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This Eighth Edition of Basic Employment Law Manual for Managers and Supervisor provides a basic understanding of how the employment laws impact issues that managers and supervisors face every day in their jobs. The book is designed to be a handy reference to help you as a manager or supervisor in complying with these laws. 3

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You should detail, in your contract of employment or staff handbook, examples of what constitutes gross misconduct. You must also follow fair and reasonable

dismissal procedures. All employers, regardless of size, must provide written details of their disciplinary rules and procedures. There is an Acas Code of Practice that sets out the basic requirements of fairness and, for most cases, provides a standard of reasonable behaviour.

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Employment status (worker, employee, self-employed, director or contractor) affects employment rights and employer responsibilities in the workplace

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