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E3YVYS - EVA LAM

Aeromedical psychology is that branch of psychology pertaining to the assessment, selection and evaluation of aviation personnel. This book, Aeromedical Psychology, is designed to provide the means for a variety of clinicians to carry out sound assessment and selection procedures, perform informed evaluations and make subsequent recommendations regarding flight status and treatment strategies geared to the aviation environment. To facilitate a dynamic understanding of the field, the book emphasizes an integration of applications and

theory, case examples and research. The book is divided into three parts. The first presents assessment and selection procedures for aviation personnel (i.e. air traffic controllers, flight officers and pilots) and astronauts and the many ways in which both psychologists and psychiatrists are involved in these roles. In the second part, the waiver standards put forth by both the FAA and the various branches of the military are presented, as well as the waiver decision process. Clinical issues unique to aviation - notably fear of flying, motivation to fly and airsickness - are addressed, as well as possible courses of intervention,

treatment and disposition. In the final part, more specialized issues pertaining to aeromedical psychology are dealt with, namely the psychopharmacological research and regulations applicable to recreational pilots and aviation personnel, managing the aftermath of aviation mishaps and the psychologist's role in accident investigations.

"When we assumed the Soldier, we did not lay aside the Citizen." General George Washington

A freak storm has spawned three tornadoes that are bearing down on the town of

Summerville. Yet under the cover of the storm looms a much more ominous threat: A vindictive killer known as Red who's left a string of victims in his wake and is now bent on exacting his final revenge on the unsuspecting town. But there is an enigma surrounding Red that the FBI is unwilling to admit—closely guarded secrets of something gone terribly wrong beneath the skin of Summerville. Secrets that will destroy far more than one small town. Wendy Davidson is caught in the middle. She's a recovering cult survivor who takes refuge in Summerville on her way to visit her estranged mother. And with her, four strangers, any of whom could be the next victim . . . or the killer.

Most organizational change initiatives fail spectacularly (at worst) or deliver lukewarm results (at best). In his international bestseller *Leading Change*, John Kotter revealed why change is so hard, and provided an actionable, eight-step process for implementing successful transformations. The book became the change bible for managers worldwide. Now, in *A Sense of Urgency*, Kotter shines the spotlight on the crucial first step in his framework: creating

a sense of urgency by getting people to actually see and feel the need for change. Why focus on urgency? Without it, any change effort is doomed. Kotter reveals the insidious nature of complacency in all its forms and guises. In this exciting new book, Kotter explains:

- How to go beyond "the business case" for change to overcome the fear and anger that can suppress urgency
- Ways to ensure that your actions and behaviors -- not just your words -- communicate the need for change
- How to keep fanning the flames of urgency even after your transformation effort has scored some early successes

Written in Kotter's signature no-nonsense style, this concise and authoritative guide helps you set the stage for leading a successful transformation in your company.

This book is a collection of the author's observations, ideas, and interpretations of Dr. Deming's philosophy.

The manual describes safety and health requirements for all Corps of Engineers activities and operations, including Naval Facilities Engineering Command (NAVFAC) construction contracts. Following this manual will help all contractors working on DoD

projects to meet all of the necessary safety requirements to ensure success on any current and future Federal projects.

This book is about leadership in organizations. The primary focus is on managerial leadership, as opposed to parliamentary leadership, leadership of social movements, or informal leadership in peer groups. The book presents a broad survey of theory and research on leadership in formal organizations. The topic of leadership effectiveness is of special interest.

Serious, Moving, Funny And Ironic By Turns, These Stories Are Replete With The Perceptions Of A Man Who Has Viewed The World With Equanimity And Compassion.

HarperCollins is proud to present its incredible range of best-loved, essential classics.

From the ill-fated dot-com bubble to unprecedented merger and acquisition activity to scandal, greed, and, ultimately, recession -- we've learned that widespread and difficult change is no longer the exception. By outlining the process organizations have used to achieve transformational goals and by identifying where and how even top performers derail during the change process, Kotter provides a practi-

cal resource for leaders and managers charged with making change initiatives work.